

FP077: Ulaanbaatar Green Affordable Housing and Resilient Urban Renewal Project (AHURP)

Mongolia | ADB | GCF/B.19/22/Rev.02 30 April 2018

TA-9030-MON / Green Affordable Housing and Resilient Urban Renewal Project

*Table. A16. 10. Gender Action Plan*

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| **Proposed Action** | **Targets and Indicators** | **Responsible Agencies** | **Timeline** | **Budget and Cost** |
| **Output 1: Resilient and low carbon urban infrastructure, public facilities, and social housing units built in *ger* area** | | | | |
| 1. Identify and integrate gender sensitive features in the design of public facilities and social housing | * Number of consultation meetings with at least 50% female participation | * Executing Agency * Gender specialist * Consultancy Service Provider for Community Engagement and Development * Consultancy Service Provider for Detailed Design Development * Consultancy Service Provider for Development activities | 2019-2020 | 50,000 USD |
| * Number and type of gender-sensitive design features |
| 2. Train for and conduct participatory monitoring of construction works | * Number and % of community members trained and participated in the monitoring   with at least 50% female participants. |
| 3. |  |
| 4. Employment and income generation activities during project implementation and operation | * xx person-months of employment opportunities created during project construction and xx person-month/year for O&M of facilities and infrastructure built, of   which 30% are women (2017 baseline: 0) |
| 5. Conduct gender-sensitive outreach and awareness campaigns to promote women’s  housing property ownership rights | * Around 10 gender-sensitive outreach and awareness campaigns implemented promoting women’s housing property ownership (2017 baseline: 0) |
| **Output 2: Resilient and low carbon affordable and market housing units and economic facilities built in *ger* areas** | | | | |
| 1. Identify and integrate gender sensitive features in the design of affordable and market housing and economic facilities | * Number of consultation meetings with at least 50% female participation | * Executing Agency * Gender specialist * Consultancy Service Provider for Community Engagement and Development |  |  |
| * Number and type of gender-sensitive design features |  |  |
| 2. Ensure vulnerable households (including women-headed households with dependents) who voluntarily agree to participate in the project have access to improved housing and utility services in the Eco-district perimeter. | * 'Vulnerable' household selection criteria developed and applied to ensure their access to housing and livelihood benefits. |  |  |

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| **Proposed Action** | **Targets and Indicators** | **Responsible Agencies** | **Timeline** | **Budget and Cost** |
| **3.** Conduct a gender sensitive training needs assessment of impacted households | * 100% of women head will participate in the assessment | * Consultancy Service Provider for Detailed Design Development * Consultancy Service Provider for Development activities |  |  |
| 4. Implement gender sensitive support activities for start-up businesses and households to  improve their capacities | * At least 30% of women-led start-up businesses and women-headed households will get a relevant training |  |  |
| 5. Employment and income generation activities during project implementation and operation | * xx person-months of employment opportunities created during project construction and xx person-month/year for O&M of facilities and infrastructure built, of   which 30% are women (2017 baseline: 0) |  |  |
| **6.** Conduct gender-sensitive outreach and awareness  campaigns to promote women’s housing property ownership rights | * Around 10 gender-sensitive outreach and awareness campaigns implemented promoting women’s housing property   ownership (2017 baseline: 0) |  |  |
| **Output 3: Policy reforms and capacity strengthened** | | | | |
| **1.** Enhance capacity of PMO staff | * By 2018, at least 90% of PMO positions filled with trained staff, of which at least 40% are women (2017 baseline: 0) | * Executing Agency * Gender specialist * Consultancy Service Provider for Programme Management Support * Community Engagement and Development * Consultancy Service Provider for Detailed Design Development * Consultancy Service Provider |  |  |
| * Establish a PMO with fully trained staff, at least 30% women representation |  |  |
| **2.** DBM PIU established and fully functioning | * By 2018 with fully trained staff, at least 30% of whom are women (2017 baseline: 0) | 2018 |  |
| 3. The PMO and IAs assign persons to be responsible specifically for the implementation and reporting  of GAP and SDAP | * Number of staff members of the PMO and IAs responsible for GAP and SDAP implementation and reporting |  |  |
| 4. Social and gender specialists are recruited as part of the loan supervision consultant to support the implementation of the GAP  and SDAP | * Number of recruited social and gender specialists |  |  |
| **5.** Development of sex- | * Sex disaggregated PPMS operational (2017 |  |  |
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| **Proposed Action** | **Targets and Indicators** | **Responsible Agencies** | **Timeline** | **Budget and Cost** |
| disaggregated program performance monitoring system (PPMS) | baseline: 0) | for Development activities |  |  |
| **6.** Consultation and awareness raising on the project design and  implementation | * At least 50% of communities consulted on the project activities are women (2017 baseline: 0) |  |  |
| **Financial Intermediation Loan Component** | | | | |
| **1.** Conduct a gender sensitive assessment of bank activities regarding housing finance | * At least 50% of women representation | * Executing Agency * Gender specialist * Consultancy Service Provider for Programme Management Support |  |  |
| **2.** Improve access to green banking systems and mechanisms for the housing finance | * . Women are at least 25% of those approved for green mortgages as principal/ co-lender. (2017 baseline: 0) |  |  |