

Gender Action Plan

SAP042: Building climate resilience by linking climate adaptation and social protection through decentralised planning in Mozambique (LINK)

Mozambique | SCA | B.39/02/ADD.05

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GREEN
CLIMATE
FUND

1. GESI Action Plan

9. The Gender Action Plan presents:

- Work undertaken to address GESI issues in the LINK project.
- Targets and design features, included in the LINK project to address GESI concerns and ensures tangible benefits to women and men, especially from vulnerable communities.
- Mechanisms to ensure implementation of the gender design elements.
- Gender-sensitive monitoring and evaluation indicators.

10. Our approach to equality seeks to ensure that the gender barriers identified in this GESI Action Plan are overcome to enable sustainable changes in the lives of girls, boys, women and men in the target communities. In particular, the action plan is designed to ensure that all climate adaptation interventions take account of the lived experience of both women and men and that in particular, the voices of marginalised women are heard. We will ensure that we target not only the small number of women who already operate in these community leadership spaces, but the wider communities of women, in particular marginalised women (women with disabilities, younger women, poorer women, etc.)

11. Our interventions focus on tackling the gender norms and discrimination that dictate that men should be the main decision-makers, and which prevent women from participating in community forums or from being leaders in community-wide actions. These norms and discrimination include high levels of gender-based violence, structural inequalities such as women's exclusion from community leadership and low levels of women's self-agency, exclusion of gendered climate related risks, impacts, needs and solutions, and ability to make decisions about their lives.

12. We use evidence-based interventions to transform power dynamics to build women's self-confidence, self-awareness, climate knowledge and skills, and to develop their capacity for collective action together with other women and their communities as a whole. We work with husbands, extended family, community and religious leaders and wider community to build support for these changes and to ensure that men and women understand that they are stronger when working together to solve problems and build a better future for their children. Conversations on gender norms, fairness, equitable relationships and mutual support enable everyone to thrive. Creating a cadre of women and men who model new ways of living together and strengthening their climate resilience, enable these changes to take root.

13. We build this work on our experience of working on gender norms and gender-based violence in a variety of contexts, using the global evidence that shows that working with both women and their male partners is critical, that harmful gender norms are negative for men as well as women, creating unrealistic expectations and pressures, particularly on younger men and women, and that women and men working together with their peers can enable them to see new ways of behaving and new ways of building their lives. In this way, we aim to ensure that women are supported to become community leaders and activists and that the resulting climate actions work to address the needs of everyone.

PROJECT GOAL STATEMENT	IF climate change adaptation is effectively mainstreamed into policy and awareness, and capacities are improved for locally-led adaptation measures, especially focused on drought; THEN the climate resilience of marginalised communities and vulnerable groups, such as women and children, in rural areas will be increased in the long run; BECAUSE they will have improved ability to develop climate resilient actions and have increased access to adaptive social protection services
OUTCOME 1:	
IMPACT STATEMENT	The objective of this outcome is to strengthen the technical, institutional and organizational capacities of local organizations and community members (including children’s groups, women and other vulnerable groups), as well as government representatives to enable the effective implementation of adaptation measures and increase the resilience of the most vulnerable population in the target districts. This outcome is comprised of activities that are expected to enhance sustainability, replication and scale-up of project results.
OUTPUTS	Output 1.1 - Local stakeholders (CBOs, CSOs and communities) have the necessary knowledge and awareness on adaptation measures
	Output 1.2 – LAPs are updated or developed to reflect local priorities and based on the PRIORIZE approach

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
Outcome 1 – Strengthened institutional and community capacity at district and provincial level on climate resilient measures that meet local needs	<p>(GESI Action) GESI considerations are incorporated into the implementation of capacity strengthening activities, training materials mainstream gender aspects, lead on the assessment of local capacities to adopt gender-responsive actions¹⁰⁵.</p> <p>(GESI Action) During the kick off and inception of the project, project staff and stakeholders to be trained in</p>	Year 1	<p>Lead: Social Protection and Gender Lead Inclusion Lead</p> <p>Support: Inclusion Lead, Project Director</p>	<p>Summary of costs per Outcome 1:</p> <p>USD 1,044,931.</p> <p>The data collection of this indicator does not generate any additional cost as this outcome</p>

¹⁰⁵ PwD needs are integral to SCI’s strategic priorities across all geographic areas of operation, not specific to the LINK project alone. We ensure that specific technical capacity is available in all areas where SCI is present to consider these aspects in daily operations. This approach allows us to integrate measures for PwD into our operations, including partnerships with national OPDs to increase our technical capacity and build internal capacities. While these partnerships are not an integral part of the LINK project, they form the basis for an inclusive approach to increase participation and ensure appropriate communication with PwD in the areas where SCI works.

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
	<p>gender and disability inclusion to be able to communicate our approach and objectives effectively to project participants.</p> <p><i>% increase in the representation of women in local stakeholder meetings, committees, and decision-making processes related to climate resilient measures.</i></p> <p>Baseline: N/A</p> <p>Target: 80% increase in female representation, 50% increase in representation of persons with disabilities</p>	Year 1		indicator will be measured during an already budgeted baseline, midline, and endline assessments. ¹⁰⁶
1.1.1 Empowering communities for climate resilience: participatory training and CRN establishment	<p>(GESI Action) Conduct climate adaptation and opportunity assessment in communities which will consider gender specific climate needs of women, girls, boys, men and people with disabilities.</p> <p>(GESI Action) Ensure training materials mainstream gender.</p> <p>(GESI Action) Trainings scheduled around availability of women and marginalized groups.¹⁰⁷</p> <p>(GESI Action) Community-led resilience action plans will be developed using gender-sensitive participatory approaches that address the needs of women and men equally and address intergenerational power relations.</p>	<p>Year 1</p> <p>Year 1 and Year 2 Ongoing through the project (Year 1 to 5)</p> <p>Year 5</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director, Inclusion Lead</p>	USD 593,505

¹⁰⁶ The Social Protection and Gender Inclusion Lead will train data collection team and will support with analysis of the data to ensure accuracy in measuring women's representation.

¹⁰⁷ As part of our operations, SCl is committed to ensuring that all venues are accessible to people with disabilities to the best of our ability, taking into consideration the limitations within our target areas. We understand that poor infrastructure remains a challenge in rural areas and the districts where we operate. Therefore, our team will discuss possible adaptations and appropriate measures to provide all necessary support to ensure increased participation. This commitment is embedded in our country strategy, which will include the implementation of the LINK project activities.

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
	<p>Targets:</p> <p>At least 90% of Community Resilience Networks (CRNs) include 50% women, 30% youth (both sexes) (youth defined as under the age of 35 as per Mozambique definition), and 30% of CRN members are from vulnerable households (i.e., women and child-headed households, minorities, people with disability and older people). Baseline: 0%.</p> <p>At least 60% of CRNs include at least 1 person with a disability. Baseline: 0%.</p> <p>Youth represented in at least 80% of CRNs. Baseline: 0%.</p> <p>Of district technical team members and community members trained on community-based adaptation and participatory planning and budget processes, 50% (22,980) will be women. Baseline: 0%.</p> <p>100 % of the training materials¹⁰⁸ on community-based adaptation and participatory planning and budget processes reviewed and developed by the project will mainstream gender.¹⁰⁹ Baseline: 0%</p> <p>100% of the community-led resilience action plans will be developed using gender-sensitive participatory approaches that address the needs of women and men</p>			

¹⁰⁸ One technical guide will be developed for trainers involved in community-based adaptation to facilitate community-based training and follow-up meetings.

¹⁰⁹ Save the Children's overall operations include support for translation and child-friendly spaces, with costs considered in the budget. Field-level support is provided for these activities to ensure their implementation

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
	equally and address intergenerational power relations. Baseline: 0%.			
1.1.2 Community training and planning for food and water security and drought management	<p>(GESI Action) Capacity building on food and water security and drought includes content on the gendered needs of girls, women, and marginalized people within communities, including people with disabilities.¹¹⁰</p> <p>(GESI Action) Scheduling of training sessions will consider time availability, workload and accessibility for women and marginalized groups.</p> <p>Targets:</p> <p>85 % of trained participants (382 male, 382 female, including at least 40 persons with disabilities) increase their knowledge in the impacts of climate change on women.¹¹¹ Baseline: 0%</p> <p>50% (450) of the community representatives capacity built on food and water security and drought management will be women, including young women. Baseline: 0%.</p>	<p>Year 2</p> <p>Year 2</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Inclusion Lead, Project Director</p>	USD 41,957
1.1.3 Strengthening school-based environmental clubs for disaster risk reduction	(GESI Action) Mapping of environmental club related needs conducted in an inclusive manner, considering	Year 1	<p>Lead: CCA & DRR Lead</p> <p>Support: Social Protection and Gender Lead</p>	USD 144,453

¹¹⁰ Please note that the trainings refer to already budgeted training activities of the project. To ensure cost-effectiveness and avoid duplication, it does not have a dedicated budget line in the GESI.

¹¹¹ The general indicators regarding increased knowledge from the project's trainings will be part of the project's detailed MEAL Plan, outlining Indicators, Sources of Verification as well as frequency of collection.

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
<p>1.1.4: Capacity building of children for climate change resilience</p>	<p>(GESI Action) The annual trainings, assessments and risk mapping sessions will consider specific needs of young girls, boys and children with disabilities.</p> <p>(GESI Action) Disability access requirements will be built into the training content/materials and practical recommendations provided to ensure inclusive delivery of the sessions.</p> <p>(GESI Action) Methodologies/tools developed will incorporate measures for assessing the specific needs of girls, boys and youth including those with disabilities in the context of climate crises.</p> <p>Targets:</p> <p>100% of the annual trainings, assessments and risk mapping sessions will consider specific needs of young girls, boys and children with disabilities. Baseline: 0%.</p> <p>Of the 7,200 children and 12 members of the district technical team capacity built on climate change resilience, 50% will be women and girls. Baseline: 0.</p> <p>100% of training materials/content and practical recommendations from the children and youth needs assessment in the context of the climate crisis are inclusive and accessible to persons with disabilities. Baseline: 0%.</p> <p>100% of the methodologies/tools developed will incorporate measures for assessing the specific needs of girls, boys and youth including those with disabilities in the context of climate crises. Baseline: 0%.</p>	<p>Year 2 to 5</p> <p>Year 2 to 5</p> <p>Year 2</p>	<p>Lead: CCA& DRR Lead</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	<p>USD 66,992</p>

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
<p>1.2.1: Strengthening Provincial Technical Committee for Climate Change (PTCCC) to elaborate LAPs</p>	<p>(GESI Action) Create targeted messaging, identification, and person to person dialogues to recruit female participants to join PTCCCs.</p> <p>(GESI Action) Capacity building for government officials on LAP development steps and tools will include key modules on the differential impacts of climate change on marginalised groups (especially women and people with disabilities)</p> <p>Targets: 30% or more¹¹³ (18 F) participants in revitalized PTCCCs will be female. Baseline: 0%.</p>	<p>Year 1</p> <p>TBD</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director, Inclusion Lead</p>	<p>USD 99,887</p>
<p>1.2.2: LAP manual updated to support increased effectiveness.</p>	<p>(GESI Action) LAP manual will be reviewed to assess gaps and identify opportunities to incorporate specific steps for inclusion of women and marginalized groups to ensure their participation.</p> <p>Targets: 1 gap assessment conducted to inform LAP manual and gender capacity building components. Baseline: 0.</p>	<p>Year 1 and 2</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director, Inclusion Lead</p>	<p>USD 29,197</p>

¹¹³ In consideration of the scarce access of women to district and provincial authorities, which has also been observed during stakeholder consultations, it would not be possible to achieve a 50% target. The structure of this Gender Action Plan will foster women empowerment at all levels, hopefully supporting more women to access policy and decision-making positions.

ACTIVITY	INDICATORS AND TARGETS	TIMELINE	RESPONSIBILITIES	COSTS
<p>1.2.3: Update / develop LAPs in the target districts</p>	<p>(GESI Action) Socio-economic and environmental assessments to inform updating/development of the LAPs will consider specific needs of women, girls, boys, men and people with disabilities.</p> <p>(GESI Action) LAPs will be developed using gender-sensitive participatory approaches that address the needs of women and men equally and shift intergenerational power relations. Each LAP will include clear actions for achieving gender sensitivity and gender equality.</p> <p>GESI action) Training sessions on LAP development for district technical teams will incorporate gender-sensitive participatory approaches that address the needs of women and men equally and address intergenerational power.</p> <p>Targets:</p> <p>9 district socio-economic and environmental assessments considering the specific needs of women, girls, boys, men and people with disabilities done. Baseline: 0.</p> <p>9 LAPs updated/developed with clear actions for achieving gender sensitivity and equality for the benefit of women.</p> <p>Of 72 participants engaged in the LAPs updating and development for prioritization of adaptation measures, 50% will be women.</p>	<p>Year 1</p> <p>Year 2</p> <p>Year 2</p>	<p>Lead: CCA& DRR Lead</p> <p>Support: Social Protection and Gender Lead and Inclusion Lead</p>	<p>USD 68,940</p>

OUTCOME 2:

IMPACT STATEMENT	The objective of this outcome is to support the implementation of the LAPs (developed/updated in Outcomes 1) in each of the targeted district in a participatory approach, involving specifically children, youth, and women, and people with disabilities. In addition, activities to be implemented under this outcome aim at building on the national social protection schemes to improve the efficiency of and access to social protection systems to marginalized groups and vulnerable communities, helping to ensure that those systems are climate responsive
OUTPUTS	<p>Output 2.1 - Social protection activities adopt climate resilient responses and are integrated into the PASP</p> <p>Output 2.2 – Climate resilient interventions prioritized in LAPs are implemented at district level</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
Outcome 2 – Priority locally-led adaptation actions and social protection support identified in LAPs implemented by communities and local governments	<p>(GESI Action) Annual review meeting on LAPs will include agenda point to reflect whether the gender-sensitive measures of the LAPs are being implemented.</p> <p>(GESI Action) Training modules must include gender sensitive elements, including discussions on control of resources, with recommendations on how women, including young women, can increase their ownership and revenues.</p> <p>Targets:</p> <p>% of climate resilient interventions implemented at the district level that are led by women and</p>	<p>Year 3 to 5</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead .¹¹⁴.</p> <p>Inclusion Lead</p>	<p>Summary of costs per Outcome 2:</p> <p>USD 6,425,205</p>

¹¹⁴ The Social Protection and Gender Inclusion Lead will train data collection team and will support with analysis of the data to ensure accuracy of initiatives led by women and marginalized groups.

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>marginalized groups (led during planning, implementation, and providing monitoring feedback).</p> <p>Baseline: 0%</p> <p>Target: 65%</p>			
<p>2.1.1 IGA1 - Drought tolerant agriculture implemented and supported by agriculture groups</p>	<p>(GESI Action) Create targeted messaging, identification of women to engage in women's agricultural groups.</p> <p>(GESI Action) Training on climate-resilient agricultural practices and agro-processing techniques will include gender sensitive elements, including discussions on control of agricultural resources, with recommendations on how women can increase their ownership.</p> <p>(GESI Action) Of beneficiaries provided with drought-resilient agricultural inputs and new equipment, 65% will be women and 35% will be men, including youth and persons with disabilities.</p> <p>Targets:</p> <p>65% of females engaging in agriculture groups</p> <p>Baseline: N/A</p> <p>Target: 65% (2,194 F)</p> <p>Curriculum on climate-resilient agricultural techniques with mainstreamed gender approaches</p> <p>Baseline: 0</p> <p>Target: 1</p>	<p>Year 3 to 5</p> <p>Year 3</p> <p>Year 3 to 5</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director Inclusion Lead</p>	<p>USD 425,004</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
<p>2.1.2 IGA2 – Climate resilient livestock management implemented through the establishment and operation of livestock (small animals) groups</p>	<p>(GESI Action) Women will be prioritized to receive livestock inputs and new equipment.</p> <p>(GESI Action) Training on climate-resilient livestock management practices will include gender sensitive elements, including discussions on control of livestock resources, with recommendations on how women can increase their ownership.</p> <p>Targets:</p> <p>65% of beneficiaries receiving livestock inputs and new equipment will be women, including young women. Baseline: 0%.</p> <p>100% of trainings on climate resilient livestock management practices will include gender sensitive elements. Baseline: 0%.</p>	<p>Year 3 to 5</p> <p>Year 3</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead Inclusion Lead</p>	<p>USD 108,677</p>
<p>2.1.3 IGA3 - Establishment of Sustainable Community-based Small-Business Cooperatives for Young Adults</p>	<p>(GESI Action) Youth, especially young women, will play a leading role in the Small-Business Cooperatives.</p> <p>(GESI Action) Small-business promotional materials for awareness raising, community and local authorities' engagement will be accessible for persons with disabilities.</p> <p>(GESI Action) Development of small-business cooperatives is gender sensitive, including the</p>	<p>Year 4 and 5</p> <p>TBD</p> <p>TBD</p>		<p>USD 345,960</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>specific needs of women, youth and persons with disabilities.</p> <p>(GESI Action) Training modules are adapted to the knowledge of young people, especially females, to build financial literacy, negotiation, and business skills.¹¹⁵</p> <p>Targets:</p> <p>65 % of beneficiaries will be women, including young women. Baseline: 0%.</p> <p>100% of the small business cooperatives will be gender sensitive, including the specific needs of women, youth and persons with disabilities.</p> <p>100% of the training modules will be adapted to the knowledge of young people, especially females, to build financial literacy, negotiation, and business skills.</p>	TBD		
2.1.4 IGA4 - Climate resilient food production supported by efficient hydroponic techniques	<p>(GESI Action) Women and youth, especially young women will play a leading role in the installation and implementation of the new hydroponic technologies.¹¹⁶</p> <p>(GESI Action) Women and men, including youth and persons with disabilities will be provided with hands-</p>	<p>Year 4 and 5</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Inclusion Lead</p>	USD 323,070

¹¹⁵ Please note that indicative budget allocation is currently in place under activity 2.1.3 in the budget. (Annex 3).

¹¹⁶ The activity as part of the SP programme focuses on women, providing hands-on training in new techniques for food production, storage, and equipment installation and maintenance tailored to the group. The approach involves a step-by-step process, including mentoring and technical support from the project team at the field level. This ensures ownership and best use of the technology and resources. The activity targets 270 households, as indicated in Annex 2a, Activity 2.1.4. - Training is tailored to local needs, with no specific set number of sessions at this stage, these are focused on the participants not on others.

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>on training on construction and maintenance of hydroponic systems, emphasizing sustainable food production in dry areas. The trainings will incorporate gender sensitive participatory approaches that consider the needs of women, men, youth and persons with disabilities.</p> <p>Targets:</p> <p>65% of beneficiaries receiving the necessary assembled hydroponic equipment to enhance food production in dry areas will be women, including young women. Baseline: 0%.</p> <p>100% of the trainings on construction and maintenance of hydroponic systems will incorporate gender sensitive participatory approaches that consider the needs of women, men, youth and persons with disabilities.</p>			
<p>2.1.5 IGA5 –Sustainably grown and harvested non-timber forest products implemented through Non-Timber Forest Products (NTFP) groups</p>	<p>(GESI Action) Women will be prioritized to receive inputs and new equipment.^{117 118}</p> <p>(GESI Action) Community demonstration and capacity building on non-timber forest product (NTFP) collection, production and processing will be done using gender-sensitive participatory</p>	<p>Year 3 and 4</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	<p>USD 248,255</p>

¹¹⁷ Please note that in both this and subsequent IGA activities, the beneficiaries (female nor male) will not be paying for inputs. Those are fully covered and budgeted by the project (see the Detailed Budget file (Annex 3) outlining allocations per each IGA).

¹¹⁸ Locally-led development and selection of income generation activities is core to the project. Each community will be fully leading the selection of IGAs. While Save the Children will not impose any selection of IGA upon community, the project will ensure that through guidance to the community, the selected IGAs (whatever they might be) will be planned and prioritized for women.

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>approaches that address the needs of women and men equally, including youth and persons with disabilities. That is, scheduling the trainings in venues that are accessible for persons with disabilities and during convenient times for both women and men.</p> <p>Targets:</p> <p>65 % of beneficiaries receiving NTFP products and inputs will be women, including young women. Baseline: 0%.</p> <p>100% of the capacity building sessions on NTFP collection, production and processing will incorporate gender sensitive participatory approaches that consider the needs of women, men, youth and persons with disabilities.</p>			
2.1.6 IGA6 - Sustainable honey production and management practices implemented through honey production groups	<p>(GESI Action) Women will be prioritized to receive inputs and new equipment for honey production.</p> <p>(GESI Action) Community demonstration and capacity building on sustainable beekeeping and honey production best practices will be done using gender-sensitive participatory approaches that address the needs of women and men equally, including youth and persons with disabilities. That is, scheduling the trainings in venues that are</p>	<p>Year 3</p> <p>Year 3</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	USD 405,419

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>accessible for persons with disabilities and during convenient times for both women and men.</p> <p>(GESI Action) Production of best practices and linkages video materials showcasing the successful implementation of sustainable honey production and management practices will incorporate accessible formats for everyone including persons with disabilities.</p> <p>Targets:</p> <p>65% of beneficiaries receiving essential bee keeping equipment will be women, including young women. Baseline: 0%.</p> <p>100% of the capacity building sessions on sustainable beekeeping and honey production best practices will incorporate gender sensitive participatory approaches that consider the needs of women, men, youth and persons with disabilities. Baseline: 0%.</p> <p>At least 60% of best practices and linkages video materials showcasing the successful implementation of sustainable honey production and management practices will be accessible for persons with disabilities. Baseline: 0%.</p>	Year 3 to 5		

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
2.1.7. Strengthening Market Access and Sustainable Livelihoods through Multisectoral Cooperatives (MSCs)	<p>(GESI Action) Women to take leadership roles in platforms and MSCs.¹¹⁹</p> <p>(GESI Action) Training explicitly references inequitable access and control of market access and financial resources between men and women.</p> <p>Targets:</p> <p>65% of the MSC members will be women, including young women. Baseline: 0%.</p> <p>100% of the trainings to MSC members will explicitly reference inequitable access and control of market access and financial resources between men and women. Baseline: 0%.</p>	<p>Year 3 to 5</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead Inclusion Lead</p>	USD 454,887
2.2.1 Strengthen water security through retrofitting small-scale water points climate-resilient infrastructure.	<p>(GESI Action) All retrofitting activities are conducted with considerations to disability access requirements and safety of women and children.</p> <p>(GESI Action) Vulnerable groups (women, people with disabilities and youth) are actively engaged in decision-making regarding selected points for retrofitting and improvement, with their voices given equal weight in the selection committee.¹²⁰</p>	<p>Year 3</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead Inclusion Lead</p>	USD 1,319,267

¹¹⁹ During stakeholder engagement minimum numbers of women were identified in community decision making bodies. One of the LINK project objectives is when setting up groups, 65% of the membership of the 3 MSCs will be women. Ensuring their participation in the decision-making process is key to increasing female leadership roles. The targeted training in the GESI on leadership for women is one of the actions that will prepare women with the skills to assume leadership roles.

¹²⁰ Women and vulnerable people will have access to retrofitted and improved water infrastructure. At least 65% of people benefitting from the activity will be women, including young women.

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>At least 65% of people benefitting from the retrofitted and improved water points and systems in the target districts will be women, including young women. Baseline: 0%.</p> <p>100% of retrofitting activities will be conducted with considerations to disability access requirements and safety of women and children. Baseline: 0%.</p>			
<p>2.2.2 Locally-led adaptation investment (public asset investments)</p>	<p>(GESI Action) Adaptive investment selection will specifically consider the different livelihood roles of men, women and youth, and selection should focus on the investments improving situation of women and marginalized groups as a priority.</p> <p>Targets: 65% of people benefitting from the 1.9 million USD invested in resilient public assets channelled through local adaptation plans will be women, including young women and persons with disabilities. Baseline: 0%.</p>	<p>Year 5</p>	<p>Lead: Project Director</p> <p>Support:</p> <p>Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	<p>USD 2,794,666</p>
OUTCOME 3:				
IMPACT STATEMENT	<p>The objective of this outcome is to strengthen the policy framework and institutional capacity to promote climate adaptation in Mozambique. Activities to be implemented under this outcome will support the integration of actions prioritized in the LAPS, as well as lessons learned captured from LAP implementation, into the district planning and, on the other hand, integrate strategic planning into LAP guidelines in a formalized manner. The project will also support improving the dialogue amongst different stakeholders</p>			

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	ensuring vulnerable groups are included in discussions so that their needs and vulnerabilities are considered in decision-making. It is expected that the outcome has a wider impact than the targeted provinces and districts, as the enabling environment strengthened by the project will be beneficial and can be applied to strategic planning in all regions in Mozambique.			
OUTPUTS	Output 3.1 Adaptation actions of the LAPs are integrated into district plans and budgets (PDD and PESOD)			
	Output 3.2 Dialogue and coordination among key stakeholders are improved			
	Output 3.3 LAPs are monitored with communities and lessons learned and best practices are incorporated by governments in the next programming cycles			
	3.4 Climate information and dissemination are enhanced through technology, improving early warning systems for drought scenarios.			

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
Outcome 3 – Improved enabling environment through climate change adaptation mainstreaming into district development planning and budgeting, policy dialogue, dissemination, and learning.	(GESI Action) Provide targeted training to women, especially young women, in self-confidence, and communication skills to act as leaders in the national fora. % increase in the representation participation of women in policy dialogues and coordination	Year 1 to 5	Lead: Social Protection and Gender Lead 121	USD 3,815,128

¹²¹ The project Social Protection and Gender Inclusion Lead will lead in capacity building and training to support the participation, leadership and confidence of female participants. The position will also design the gender-responsive budgeting module and will support on its delivery. The expert will also ensure gender is mainstreamed throughout the learning and analysis activities foreseen throughout Outcome 3. The Social Protection and Gender Inclusion Lead will also train data collection team and will support with analysis of the data to ensure accuracy of initiatives led by women and marginalized groups.

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>forums related to climate change adaptation and district development planning.</p> <p>Baseline: N/A</p> <p>Target: 50 %</p>		<p>Inclusion Lead</p> <p>Support: Project Director</p>	
<p>3.1.1 Enhance gender and child inclusion in local planning and budgeting for climate-resilient social protection</p>	<p>(GESI Action) An influencing strategy focused on addressing the needs of vulnerable households in arid and semi-arid zones, with a particular emphasis on women, including young women, children and persons with disabilities will be developed.</p> <p>(GESI Action) An equal number of male and female high-level representatives will be targeted for advocacy and engagement in securing commitment for inclusive, climate-resilient social protection policies and plans influencing strategy implementation.</p> <p>Targets:</p> <p>1 influencing strategy focused on addressing the needs of vulnerable households, with a particular emphasis on women, including young women, children and persons with disabilities developed. Baseline: 0.</p> <p>50% of high-level representatives targeted for advocacy and engagement in securing commitment for inclusive, climate-resilient social</p>	<p>Year 1 to 5</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	<p>USD 60,039</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>protection policies and plans influencing strategy implementation will be women, including young women (Below 35 years). Baseline: 0%.</p>			
<p>3.1.2 Technical assistance to strengthen government investment programming through decentralized planning and budgeting.</p>	<p>(GESI Action) Support governmental stakeholders in technical review and analysis with gender-responsive budgeting</p> <p>(GESI Action) The development of the revised PASP Manual for integrated climate adaptation will incorporate participatory approaches that address the needs of women and men equally and address intergenerational power relations.</p> <p>Targets:</p> <p>1 comprehensive technical report with cost estimation, benefit assessment on gender-responsive budget concepts signed off. Baseline: 0.</p> <p>1 revised PASP Manual for integrated climate adaptation incorporating participatory approaches that address the needs of women and men equally. Baseline: 0.</p>	<p>Year 2</p> <p>TBD</p>	<p>Lead: Project Director</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	<p>USD 46,302</p>
<p>3.2.1 Improve intersectoral coordination through a multi-stakeholder platform led by the MTA</p>	<p>(GESI Action) The Ministry of Gender, Child and Social Action will actively participate and lead</p>	<p>Year 1 to 5</p>	<p>Lead: Project Director</p> <p>Support: Social</p>	<p>USD 12,408</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>relevant sessions/agenda points during coordination activities.¹²²</p> <p>Targets:</p> <p>At least 50% of the participants in the coordination workshop including gender institutions and stakeholders will be women, including young women. Baseline:0.</p>		<p>Protection and Gender Lead</p> <p>Inclusion Lead</p>	
<p>3.2.2. LAP-DRM-AA linkages strengthened to enhance ASP.</p>	<p>(GESI Action) Female representatives will be encouraged to take a lead on LAP reviews.</p> <p>(GESI Action) Developed AAP will include differentiated impacts of droughts and steps to protect marginalised groups (especially women and people with disabilities)</p> <p>Targets:</p> <p>At least 50% of the sectoral representatives involved in dialogues to strengthen climate resilience and disaster preparedness in the targeted areas will be women, including young women. Baseline:0%.</p> <p>9 Anticipatory Action Plans for drought developed incorporating enhanced links with</p>	<p>Year 2 to 3</p> <p>Year 2 to 5</p>	<p>Lead: CCA & DRR Lead</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	<p>USD 739,396</p>

¹²² Please note that MGCAS and MTA are key players in the central level activities including the coordination ones, budget allocation has been set accordingly.

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	gender-sensitive LAPs and DRR protocols. Baseline:0.			
3.3.1. Enhancing climate resilience monitoring and decision-making through the PTCCC-led District Adaptation Tracker (DAT) System	<p>(GESI Action) Proposed system is able to capture data disaggregation per gender, age, and persons with disabilities.</p> <p>Targets:</p> <p>1 gender-sensitive MEAL framework or DAT for LAPs designed. Baseline:0.</p>	Year 2 to 5	<p>Lead: MEAL Manager</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	USD 76,912
3.3.2. Establish MEAL mechanism through CCRG for monitoring and evaluation of adaptation investments	<p>(GESI Action) Ensure the perspectives of women, men, girls, boys and people with disability are equally represented in project monitoring processes</p> <p>(GESI Action) Project M&E and communications represent women, youth, and people with disability in positive, empowered roles and use appropriate language and deliver in accessible formats.</p> <p>Targets:</p> <p>50% of district-level technical team members with enhanced capacity in monitoring, evaluation, and reporting will be women, including young women. Baseline: N/A.</p>	<p>Year 4</p> <p>Ongoing throughout Year 1- Year 5</p>	<p>Lead: MEAL Manager</p> <p>Support: Social Protection and Gender Lead</p> <p>Inclusion Lead</p>	USD 7,230

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
<p>3.3.3. Knowledge sharing through national forum to promote cross-provincial learning and exchange</p>	<p>(GESI Action) Ensure progress on GESI action plan is included in all project reports along with lessons learnt and proposed adaptations</p> <p>(GESI Action) Female participants, youth, and children are represented in the leadership and speaking time during national events</p> <p>Targets: # of national conferences integrating gender consideration</p> <p>Baseline: 0</p> <p>Target: 1</p>	<p>Year 3 to 5</p> <p>TBD</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Inclusion Lead</p> <p>Support: Project Director</p>	<p>USD 152,632</p>
<p>3.3.4.: Capacity building to improve social protection activities to ensure that they are climate responsive</p>	<p>(GESI Action) Capacity building on climate-responsive social protection activities reflects and suggest steps to address inequitable control of financial resources and ownership between men and women in the community.</p> <p>Targets: 1 Guideline on the alignment of PASP components is assessed as gender sensitive.</p> <p>Baseline: 0.</p>	<p>Year 5</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director, Inclusion Lead</p>	<p>USD 73,854</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
<p>Activity 3.3.5: Scale-up climate-informed adaptive social protection in collaboration with INAS</p>	<p>(GESI Action) Scale-up process is consulted and discussed with women, youth, and persons with disabilities, with their voices informing greater inclusion and equality within the process.</p> <p>Targets: 1 Manual on Climate Resilience incorporating gender-transformative approaches. Baseline:0.</p>	<p>Year 1</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director</p> <p>Inclusion Lead</p>	<p>USD 35,794</p>
<p>3.4.1_Enhancing drought early warning systems and climate information dissemination for Informed decision-making and Inclusion</p>	<p>(GESI Action) Enhancing of drought EWS will consider limited access to information and communication technologies for vulnerable groups such as women, youth and persons with disabilities.</p> <p>(GESI Action) EWS prioritize reaching the most vulnerable groups to ensure including women, youth and people with disabilities have access to timely information.</p> <p>(GESI Action) Enhanced EWS is utilizes multiple communication pathways to reach people without communication technologies, and people with disabilities with information.</p> <p>Targets: At least 50% of people reached with timely climate information and early warning systems</p>	<p>Year 2 to 5</p> <p>Year 2 to 5</p> <p>Year 2 to 5</p> <p>Year 2 to 5</p>	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director</p> <p>Inclusion Lead</p>	<p>USD 2,610,561</p>

ACTIVITY	INDICATORS/TARGETS	TIMELINE	RESPONSIBLE PARTIES	COSTS
	<p>through the various communication pathways are women, including young women.</p> <p>At least 60% of the enhanced EWS utilize multiple communication pathways to reach people without communication technologies, and people with disabilities with information.</p>			
Project Operations: Mainstream gender and social inclusion across project operations				
<p>Project Operations: Mainstream gender and social inclusion across project operations</p>	<p>Throughout the project:</p> <ul style="list-style-type: none"> • (GESI Action) Project M&E and communications will represent women, youth and people with disability in positive, empowered roles and use appropriate language and deliver in accessible formats. • (GESI Action) Ensure the perspectives of women, men, girls, boys and people with disability are equally represented in project monitoring processes • (GESI Action) Ensure progress on GESI action plan is included in all project reports 	Y1 – Y5	<p>Lead: Social Protection and Gender Lead</p> <p>Support: Project Director, Inclusion Lead, Project MEAL Manager, National MEAL Specialist</p>	USD 492,043